



GBMSM Community Engagement Coordinator

Job Title: GBMSM Community Engagement Coordinator
Job Type: Full-time based on 35 hours weekly
Supervisor: Manager of Education Services
Salary: \$24.00 per hour

Description:

The GBMSM (Gay, Bi, and other Men who have sex with Men) Community Engagement Coordinator will be responsible for oversight of PARN's 5-year CAF project to promote and strengthen HIV, Hepatitis C, and other related STBBI prevention, testing, treatment, care and support services for **Gay, Bi, Queer, and other Men who have sex with Men (GBMSM)** in the four counties of Peterborough, Northumberland, Haliburton, and the City of Kawartha Lakes.

Responsibilities

Community Development

- Develops strategic partnership opportunities with agencies, groups, social spaces and businesses in order to promote the health of gay, bi and other men who have sex with men.
- Stewards relationships with existing outreach venue partners and community businesses and agencies.
- Actively participates in the Gay Men's Sexual Health Alliance (GMSH) and other relevant networks and coalitions serving gay, bi and other men who have sex with men.
- Identifies and responds to emerging community issues in HIV prevention through the development of innovative outreach education, health promotion and community development programs.
- Liaises with representatives of other related agencies to communicate information, resolve problems and develop partnership opportunities for outreach.
- Provides PARN resource materials and Program development experience to other agencies.
- Liaises with representatives of diverse ethno-cultural communities, AIDS service organizations and other social service agencies providing HIV prevention/health promotion education to coordinate efforts, improve understanding of current issues to prevent HIV transmission.
- Develops and delivers workshops, training, education opportunities and networking events.
- Works with the entire 2SLGBTQIA+ population to build community and capacity surrounding social justice and equity issues in PARN's service areas of Peterborough, Haliburton, City of Kawartha Lakes, and Northumberland counties.

Program Development

- Develops new outreach initiatives to address emerging needs/trends.

- Identifies emerging issues in HIV prevention and sexual health education.
- Contributes to and/or leads prevention/education campaigns and resource development including dissemination.
- Collaborates within the Education Services team to coordinate the planning, development, implementation and evaluation of joint programming.
- Evaluates programs to ensure effectiveness and efficiency.

Outreach Co-ordination and Volunteer Management

- Delivers HIV prevention and sexual health information and referral services in bars, public cruising areas, online and other venues.
- Monitors statistical information on outreach contacts to identify current issues and ensure volunteers have outreach materials that meet client needs.
- Develops, recommends and implements workshops in a variety of venues and workshops for in-service training.
- Coordinates in-house production of condom-lube packs and other safer sex kits.
- Coordinates the maintenance of and proper stocking of community safer sex/information distribution sites.
- Coordinates and maintains program websites, social media pages and online outreach activities.
- Liaises with managers of bars and other venues to identify outreach spaces.

Administration & General Duties

- Responds appropriately to inquiries, and also provides information and resources as required.
- Participates on teams and external committees to communicate information, resolve problems and achieve the goals of the organization.
- Liaise with Education Services team to develop and implement promotional campaigns including condom inserts, providing written submissions to agency communication vehicles including ED/Board reports and newsletters.
- Monitor budget and work plans for the program
- Supervising student placements in the program, providing work projects and giving direction and feedback on work performed.

Qualifications

- Post-secondary education in adult education, health promotion or related discipline or equivalent work experience.
- Ideally one-year or more experience in the field of education/prevention.
- Strong knowledge of health promotion and community development philosophies and strategies.
- Strong verbal and written communication skills.
- Familiarity with Microsoft Office and Google Suite programs and applications.
- Proven understanding and/or experience using web site management and social media.
- Demonstrated experience in public speaking.
- Knowledge of community services
- Ideally one or more years' experience working in the AIDS Service field and/or comprehensive knowledge of HIV/AIDS
- Demonstrated ability to work collaboratively with staff, volunteers, board and diverse stakeholders.
- Experience using data reporting applications such as OCHART is an asset.

Skills

- Strong group facilitation skills.
- Self-directed and able to take initiative.
- Proven organizational skills.
- Ability to work as a team member.
- Comfortable working with people of all backgrounds.
- Excellent understanding of HIV/AIDS.
- Excellent understanding of issues and concerns of the 2SLGBTQIA+ community.
- Knowledge services and resources in Peterborough and area is an asset.
- Sensitive to the issues of people living with HIV/AIDS.
- An ability to talk frankly and clearly in vernacular language about the sexual practices of men who have sex with other men.
- A valid drivers' license and access to a reliable vehicle is an asset.
- Must be flexible to work evenings and weekends
- Must be able to work in a variety of settings

This role will be posted until filled. Please send us your **resume** and **cover letter** to Dane Record, Interim Executive Director via email at executivedirector@parn.ca. Please indicate in the subject line: *Application for GBMSM Community Engagement Coordinator*.

In accordance with GIPA and MEPA principles, PARN encourages qualified candidates to apply including cis and Trans same-gender-loving folks, people with lived experience including living with HIV and/or hepatitis C, in/active drug use, persons with in/visible disabilities, First Nations, Inuit and Metis individuals, Black and other racialized communities.